



INTERNATIONAL
UNIVERSITY
OF EAST AFRICA

'Learning to Succeed'

THURSDAY, 10TH DECEMBER, 2020

IUEA

7th Commencement

CELEBRATING
10 years
ANNIVERSARY



CLASS OF 2020 YEAR BOOK - www.iuea.ac.ug





INTERNATIONAL UNIVERSITY OF EAST AFRICA
7th Commencement - Celebrating 10 years Anniversary 2010 - 2020





Technological University of Choice in Africa

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2020 Graduation Theme

COVID-19 AND THE RISE OF VIRTUAL COMMUNITIES: IDEAS FOR A NEW ERA



UGANDAN ANTHEM

Oh Uganda! may God uphold thee,
We lay our future in thy hand.
United, free,
For liberty
Together we'll always stand.
Oh Uganda! the land of freedom.
Our love and labour we give,
And with neighbours all
At our country's call
In peace and friendship we'll live.
Oh Uganda! the land that feeds us
By sun and fertile soil grown.
For our own dear land,
We'll always stand:
The Pearl of Africa's Crown.



EAST AFRICAN ANTHEM

Verse 1

Ee Mungu twaomba ulinde
Jumuiya Afrika Mashariki
Tuwezeshe kuishi kwa amani
Tutimize na malengo yetu.

Chorus

Jumuiya Yetu sote tuilinde
Tuwajibike tuimarike
Umoja wetu ni nguzo yetu
Idumu Jumuiya yetu.

Verse 2.

Uzalendo pia mshikamano
Viwe msingi wa Umoja wetu
Natulinde Uhuru na Amani
Mila zetu na desturi zetu.

Verse 3

Viwandani na hata mashambani
Tufanye kazi sote kwa makini
Tujitoe kwa hali na mali
Tuijenge Jumuiya bora.



ORDER OF CEREMONY

Graduation Schedule of Events
2020

07:00 am.....Graduands take
their seats at Three Stooges

08:00 am.....Arrival of staff,
invited guests and media

09:00 am.....Chief guests arrive
09:15 am.....Uganda National
Anthem, East Africa Anthem

09:20 am.....University and
Congregation prayer

09:30 am.....Chancellor
constitutes the Congregation

09:35 am.....Chancellor's
welcoming remarks

09:40 am..... Vice Chancellor's
remarks

09:45 am.....Representative of
graduands' students remarks

09:50 am.....Guild representa-
tive's remarks

09:55 am.....University Council
Chairperson's speech on behalf
of BoT and UC

10:05 amLaunch of IUEA
Cyber Warriors
Launch of IUEA 10th
anniversary celebration

Ribbon cutting for Cyber and
10th anniversary

10:35 am.....Guest speaker's
speech

10:50 am.....Vice Chancellor
invites Deans of Faculties to
present
Graduands for the Conferment
of Degrees and for Award of
Diplomas

12:30 pm.....Chancellor
dissolves the Congregation

12:35 pm.....Uganda National
Anthem

12:50 pm.....Drinks for guests
and departure



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BUSINESS
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H.E. Gen. Yoweri Kaguta Museveni
President of the Republic of Uganda



Prof. Emmanuel Tumusiime-Mutebile
Governor of the Bank of Uganda | Chancellor of IU EA



H.E. Janet Kataha Museveni
Minister of Education and Sports



Dr. Emeka Akaezuwa
Vice Chancellor of IU EA



WAVE are INTERNATIONAL

When you decide to study at IUEA, you say YES to a great opportunity to succeed.

Our friendly, welcoming and multicultural environment provide the ideal base for your university study.

With our custom-tailored courses built with your employability in mind, we are glad to produce all-round, hands-on students. Our Faculties of Business and Management, Engineering, Science and Technology and Law serve you with an array of programme options that put you steps ahead of the rest when the time comes to begin your career.

As the Technological University of Choice, we boast of rich and cutting

edge technology that gives you options to study online with our user-friendly IUEA OnlineU platform. Our online degrees, diplomas and short course programmes are flexible, affordable and carry the same value as any other ordinary on-campus certification.

At IUEA, we know that the journey of learning can be a little daunting. And for that, we have an always available on and offline team that will walk with you through your learning time with us.

With a simple click, you can start your amazing journey of Learning to Succeed.



LEADERSHIP

BOARD OF TRUSTEES



Chief Justice Alphonse Owiny Dollo
Chairperson



Mr. Alwi Hassan
Member & Promoter



Mr. Hassan Alwi
Member



Mr. Mohammed Mubiru
Member



Mr. Hassan Alwi Albeity
Member



Mr. Jack Ogola
Member

UNIVERSITY COUNCIL

This is the supreme governing council of the university and is responsible for the overall administration of the university which includes oversight of administrative, financial and academic affairs. The Council makes policies and oversees their implementation by management.



Ambassador Moses Kiwe Sebunya
Chairperson



Mr. Dison Okumu
Member



Mr. Hassan Alwi
Member



Dr. Jacinto Amandua
Member



Mr. Jack Ogola
Member



Ms. Leila Namubiru
Member



OPENING STATEMENT

**BY VIRTUE OF THE AUTHORITY VESTED IN ME;
I HEREBY DECLARE THE 7TH CONGREGATION OF GRADUATION OF
THE INTERNATIONAL UNIVERSITY OF EAST AFRICA OFFICIALLY OPEN**





MESSAGE FROM THE CHANCELLOR



**Prof. Emmanuel
Tumusiime-Mutebile**

Greetings to all our Graduands, your families, sponsors and to our guests. A hearty congratulations is due to you for making it to this point in spite of school lockdowns and the Covid-19 problems. I must admit this has been a special year, first with Covid-19 and then with many positive news such as your university creating the IUEA Cyber Warriors group in response to Covid-19 and the university marking its 10th anniversary.

Today's theme of 'Covid-19 and the rise of virtual communities: Ideas for a new era' is fitting. First because you are participating in a virtual graduation and secondly because I want to implore you to take a leaf from your soon to be alma mater and find opportunities that Covid-19 pandemic has made possible.

IUEA has always been known for innovation, so to our current and future students, we encourage you to take part in our innovation in learning approach too and so that you will be recognized as a Graduate of Africa's "Technological University of Choice". I want to thank the IUEA Board of Trustees, University Council and IUEA's staff who have all worked tirelessly to get us to this day.

Graduands, Congratulations and Long live IUEA!

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MESSAGE FROM THE VICE CHANCELLOR



Dr. Emeka Akaezuwa

Dear Chancellor, Honorable Chief Justice Owiny Dollo, Mr. Alwi Hassan, our Guest speaker, Board of Trustees, University Council, University Senate, Staff members, family and friends of the graduates and dear graduands:

The theme of today's graduation is "Covid-19 and the Rise of Virtual Communities: Ideas for a new era."

This graduation ceremony fits the theme of today's graduation because it is being conducted by a virtual community and our graduands are participating and graduating virtually. They are participating from all the corners of **Uganda, Tanzania, South Sudan, Somalia, Eritrea, DRC, Nigeria, Rwanda and many other countries.**

I will talk about social and economic disruption and ideas for this new era. The most concrete and immediate example of the disruption that I am talking about is this graduation itself. Our normal face-to-face graduation has been disrupted. How have we responded? We have responded with a new idea for a new era, and that idea is to use technology to conduct a "scientific and virtual graduation." This type of graduation has never happened in human history anywhere in the world before this year. This year IUEA is doing what most universities in all the continents of the world are doing

which is to hold a virtual graduation because the Covid-19 pandemic does not allow all the hundreds of our graduands and their families to gather in one place.

We have been disrupted, but we have responded with a solution of holding a virtual graduation. Likewise, many companies and businesses have been disrupted worldwide and forced to re-organize their employees to work from home. In fact, the English dictionary now has a new acronym WFH which means "work from home." Several other words have quickly come into all languages. These include words that refer to video-conferencing companies such as Google-Meet and Zoom. "I will be joining a Zoom at 2pm" is a new phrase in English that is nowadays understood by many people to mean that I will be joining a virtual meeting by video-conferencing.

Zoom is a company that enables virtual communities of workers to hold meetings and discussions online using advanced video-conferencing technologies that work across several platforms including computers and smartphones. Zoom was disrupted upwards—it was disrupted from being a small company that almost no one outside of technology experts had heard about just last year, to now being one of the world's biggest companies. Here is what the famous BBC said about Zoom in April this year:

"[the] use of Zoom's software jumped 30-fold in April, as the coronavirus pandemic forced millions to work, learn and socialise remotely... At its peak, the firm counted more than 300 million daily participants in virtual meetings, while paying customers have more than tripled... The dramatic uptake has the potential to change the firm's path. When Zoom sold its first shares to the public last year, it was valued at \$15.9bn. That shot to more than \$58bn on Tuesday. What Zoom has done is kind of democratised video conferencing for all kinds of businesses and made it very simple for everyone from yoga instructors through to board room executives to deploy video." I end the quote.

Covid-19 has disrupted companies and businesses. This disruption has already killed some businesses and put some in intensive care with a risk of dying unless they come up with new ideas for survival. But it has also disrupted some companies like Zoom upwards, that, is taken those companies that were already prepared either to work like virtual communities, or to enable virtual communities to work remotely, to become rapidly more successful.

More than a century ago, the French scientist Luis Pasteur said that "luck favours the prepared mind." Using Luis Pasteur's insight, I will say that for companies like Zoom that had already "prepared" tools for enabling virtual communities to engage and to work remotely, the disruption of Covid-19 became a kind of luck that has enabled them to out-compete other companies and to become extremely successful.

Even before Covid-19 disrupted the whole world, technology had already disrupted many types of businesses that were slow to adapt. One well-known example is what happened to cabs or private-taxis worldwide when Uber and Bolt and other digital-cabs or digital-taxis arrived on the scene. Many private-taxi companies in many cities of the world went out of business because they were not prepared to digitize or create digital apps.

In the world of education today, any university or tertiary institution that fails to embrace online digital technologies for teaching and learning is likely to die. Covid-19 has disrupted education and forced all institutions to wake up to the reality of the power of ICT and the internet. The pool of lecturers and students is no longer local, it is now global. And, therefore, the competition for lecturers and students is no longer local, it is global. You can sit anywhere in the world and join a virtual classroom that is physically located in Uganda or England or Australia, or some other country thousands of Kilometres away.

For another example, let us look at offices for rent in many cities worldwide. Many companies responded to the Covid-19 lockdown by cancelling their leases for office spaces because there was no reason to pay for an office that you are not using. The landlords for these offices have to come up with new ideas or perish. Some of the

new ideas have been to convert these offices into shared work-spaces or flexible-offices that allow for daily renting by various individuals and companies, instead of the traditional annual renting by a single company or business. Another example is restaurants worldwide. Many restaurants have closed permanently. But a few restaurants have responded by switching to effective food delivery to people in their homes and offices.

The impact of Covid-19 on the economy is total and permanent. It is now up to us to adapt or to perish. All businesses will have to reconfigure and reinvent themselves. And individual employees will have to re-skill and up-skill and increase their capacities for working remotely in a digital world. Even half-literate private-taxi drivers will have to learn how to use digital apps or they will be forced out of employment.

The combination of digital apps, websites and mobile money payments has enabled agile companies with new ideas to provide services to their customers even during the lockdown and to thrive even as other companies perish. In summary, the impact of Covid-19 on the global economy has been generally catastrophic and disruptive. It is up to us to figure out how to survive and thrive in a world that continuous to be disrupted.

I am glad to see that IUEA is one of the few universities that have figured out how to survive and thrive.

Congratulations to IUEA. Once again, congratulations to our graduates.

Thank you and God bless!

Dr. Emeka Akaezuwa



MESSAGE FROM THE CHAIRMAN OF BOARD OF TRUSTEES



**Chief Justice
Alphonse Owiny Dollo**

Dear Chancellor, our Guest speaker, Board of Trustees, University Council, Vice Chancellor, University Senate, staff members, family and friends of the graduates and dear Graduands:

This is a very unusual graduation. It is called a scientific virtual graduation. It is a graduation of the type that no one predicted only a year ago. It is a graduation of the "Fourth Industrial Revolution" that has been forced upon us by a very unusual and very unexpected force of nature in the form of a global infectious disease that spreads rapidly and kills many, and requires that in order for us to survive, we must behave differently.

This Covid-19 pandemic, which is also known as Corona, has changed the world of education forever. It has forced all countries to shut down their schools, colleges and universities for many months. And it has forced all educational systems worldwide to quickly accept online teaching and learning, and working from home as part of "the new normal."

Prior to this Covid-19 pandemic some highly developed countries had already built strong online educational platforms such as Coursera.org, Edx and Blackboard

and were already delivering some, but not all, of their educational services online. This year all countries, including developing countries like Uganda, have been forced to fast-track all aspects of distance learning including online education.

I commend the leadership of IUEA, from the Board of Trustees, University Council all the way to staff members for responding so quickly to build a new distance learning platform that has put the university in good stead for the future. I commend you students for taking up the challenge of finishing your studies online. Congratulations are in order to the National Council for Higher Education in Uganda for their brilliant response to this Covid-19 crisis and for granting IUEA the green light to conduct distance learning classes. The British statesman Winston Churchill is credited with having said at the end of the Second World War that one should "never let a good crisis go to waste." What Churchill meant is that as human beings we are creatures of habit and we do not easily change our habits or our cultures at all. We only change when we are forced to adapt. And it is crises of various kinds that force us to either adapt or perish. IUEA has adapted and has adapted well.

Permit me to enumerate a few instances in which IUEA has adapted well. For one, IUEA has built a distance learning platform for the virtual community of scholars, a new phenomenon. Two, in response to Covid-19, IUEA has introduced a new cyber service to Uganda called IUEA Cyber Warriors. I believe IUEA Cyber Warriors is being launched today. I congratulate IUEA for this quick thinking and quick pivot to opportunity. In addition, I will like to wish IUEA a very Happy 10th Anniversary! Such a young university and such accomplishments. It is a fitting testament to IUEA that it has been able to embrace the opportunities made possible by the creation of virtual communities.

Businesses that fail to adapt to what is now regarded as the new normal will perish. It

will be, as Charles Darwin observed in the 1800s, "survival for the fittest." In this particular day, it means survival for those institutions and businesses that are agile enough to rapidly adapt to the new normal that requires deploying the powerful internet-based technologies that are now part of the Fourth Industrial Revolution that we were slow to join before Covid-19 forced us to adapt or perish.

The First Industrial Revolution was based on water and steam power to mechanize production, and most of Africa missed this revolution. The Second Industrial Revolution was based on use of electricity to improve productivity, and most of rural Africa has not yet joined this 2nd revolution. The Third Industrial Revolution also known as the information revolution is based on computers and other digital devices, and most of Africa is still struggling to join this 3rd revolution. And the Fourth Industrial Revolution that has been thrust upon us by Covid-19 is thought of as a much more powerful, and faster, and cheaper, and dominant version of the Third Industrial Revolution. In this Fourth Industrial Revolution, competition is global and, therefore, all educational institutions and businesses that fail to adapt technology and to build cohesive and effective virtual communities will perish.

In order for universities to succeed in the new normal they must do the following seven things:

One, prepare academic content for online teaching and learning. Two, use technological devices and the internet for teaching online and offline. Three, empower their students to study actively online and offline. Four, conduct tests and examinations online. Five, join and collaborate with virtual communities worldwide. Six, develop new ethics and protocols for WFH or working from home and for collaborating in virtual communities. And seven, finally optimize the use of the powers of ICT and the Internet that we were always slow to deploy before Covid-19 forced us to either adapt or perish. Students in this new normal will have a

direct experience of learning and working with colleagues in a virtual community of teachers and learners. This experience will be excellent preparation for employment and entrepreneurship in the corporations and businesses of the new normal of the Fourth Industrial Revolution in which internet-based technologies and devices take centre-stage.

The fact that Covid-19 has forced educational institutions to embrace technology and to force all students to become comfortable working with technology is good news for businesses across Africa. This is because it is students from these educational institutions that become employees and entrepreneurs responsible for fighting for the success of African businesses in this new normal of global competition within a highly technological ecosystem.

Having spoken with the leadership of IUEA, I am delighted to report that IUEA was among the first few universities in Uganda to rapidly adapt to the new normal and to get approval from the National Council for Higher Education to continue teaching and learning in accordance with the ODeL guidelines. IUEA has become a powerful model for all universities in Africa.

Once again, Happy 10th anniversary to IUEA and congratulations to our graduates. You are responsible for building strong businesses and strong countries across Africa.

Thank you and God Bless!!



MESSAGE FROM THE CHAIRPERSON UNIVERSITY COUNCIL



**Ambassador
Moses Kiwe Sebunya**

Dear Chancellor, Honorable Chief Justice Owiny Dollo, Mr. Alwi Hassan, our Guest speaker, Board of Trustees, University Council, Vice Chancellor, University Senate, Staff members, family and friends of the graduates and above all, Dear graduates:

I congratulate you on your graduation today and I also congratulate the university on its 10th anniversary. The theme of today's graduation is "Covid-19 and the Rise of Virtual Communities: Ideas for a new era."

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allow for daily renting by various individuals and companies, instead of the traditional annual renting by a single company or business. Another example is restaurants worldwide. Many restaurants have closed permanently. But a few restaurants have responded by switching to effective food delivery to people in their homes and offices.

Right here at home, IUEA has responded to Covid-19 by creating a Cyber Warrior platform to help companies and business secure their digital assets. I congratulate IUEA for this response. The impact of Covid-19 on the economy is total and permanent. It is now up to us to adapt, to find the silver lining in the Covid-19 cloud, just like IUEA, Zoom, Uber and the rest did. And for those of you who are not entrepreneurial, you will have to re-skill and up-skill and increase your capacity for working remotely in a digital world.

The combination of digital apps, websites and mobile money payments has enabled agile companies and individuals with new ideas to provide services to their customers even during the lockdown.

In summary, the impact of Covid-19 on the global economy has been generally catastrophic and disruptive. It is up to us to figure out how to survive and thrive in a world that continuous to be disrupted. The permanent creation of Covid-19 are virtual communities. Virtual communities are your opportunity to tap into.

I am glad to see that IUEA is one of the few universities that have figured out how to survive and thrive. Congratulations to IUEA. Once again, congratulations to our graduates.

Thank you and God bless!

ONLINE LEARNING COMES OF AGE

Beyond the heartbreak associated with losing the classroom connection between the teaching staff and students, the cyberspace has created more room for meaningful work and learning to carry on. As a university, we have strongly leveraged on the importance of technology. We have prepared for such situations for years over. The pandemic just gave us an opportunity to accelerate these efforts even further.

The leadership in partnership with our IT unit ensure that our students continue to network and learn from anywhere in the world.

IUEA OnlineU Platform
www.iuea.ac.ug

The future is bright.

As time unfurls,
we will probably forget there is any
other option! Albeit a new phenomenon, it will
soon settle in and with time to come,
we shall not even notice the transition. Given the
fact that the growing likelihood of situation
requirements will remain in place for some time,
we stand strong to give you the assurance that
we shall continue
learning to succeed.



MESSAGE FROM THE IUEA GUILD REPRESENTATIVES' SPEECH



Jada Lo Naruwo

Dear Chancellor, Honorable Chief Justice Owiny Dollo, our Guest of Honor, Board of Trustees, University Council, Vice Chancellor, University Senate, Staff members, family and friends of the graduates and above all, Dear Class of 2020, Ladies and gentlemen, Good Morning!

Permit me to start by congratulating you graduands and my university on its 10th anniversary. Yes, IUEA is 10 years old this month.

Standing here, I want to begin by telling you a story. Of an old man who used to live on the outskirts of a certain city, very many years ago. Years untraceable in the distant past. He was a very good man. Liked by many who happened to have the privilege to live around him, he never thought life would go against him in any way.

One day, in the wake of the morning, he walked his way into the forest. He went there alone. His arrows and bow slung by his shoulders. Fearless he was, he penetrated through the vast forest, shooting at wild animals. When he was satisfied enough with the animals he shot, he made for home. Very happy to his heart.

For today his wife who was then a new mother would eat well so that her breasts rain without any interruptions. He said to himself, exuberance to the core.

But when he entered his home, the bright day which escorted him home from the forest turned into darkness ... he found his wife and the little child who had not yet seen the light of day, the only child to him, eaten by a lion. He found them in bits. Upon seeing this, he wanted to go crazy but craziness refused to befriend him.

Then days ran away. He became lonely. 'What is there to live for in this life when there is nothing for which to live? He often asked himself. Everything to him had lost meaning. There was nothing to live for apart from suffering. Everything seemed dark to his Soul. He was on the verge of putting himself to death. One afternoon, he trekked into a nearby bush to hang himself.

And as he was in the process of doing so, he heard the voice of a little child wailing near him. His heart pounded several times and his body trembled out of fear. But when he looked about, he saw a child lying in the arms of a dead woman, crying. And when he checked out it was clear to him that she died from a snake bite. He took the baby into his arms and walked around hoping that he might get someone who could be of assistance to locate this woman's home, but it was to no avail. He then took the baby and made him his own. Little did he know that he was bringing up a king. The child grew up to become a great man. A King who would, later on, rule that country with utmost honesty. And he made him a proud father. From that day, the old man believed that every sad situation has a golden gift in it to offer to us.

Today, I am so glad to be here amidst you, my beloved IUEA family. And as we begin to celebrate this beautiful day of our brothers and sisters, those who have invested so much of themselves in this struggle to reach this

monumental achievement, from this platform, allow me to commend the efforts of our beloved parents out there. On behalf of IUEA Students, continuing and those who are graduating today, class of 2020, I thank you our parents for having supported your children without waning. Thank you for believing in our struggle. Thank you for investing in us. Thank you very much. Board of Trustees, the University Council, and the management thank you so much. To our lecturers, our profound gratitude to you for the arduous toils exerted towards our success. To our cleaners, those behind IUEA hygiene, we commend you for keeping our environment clean for us. The list goes on and on. Thank you all.

I would therefore love to say this, as we reflect on the story I had just related to you, that dark days exist not to discourage. Not to put an end to everything but to pave us a better way. And this will only become truer if and only if we are strong enough to endure the pains that had been poured upon us by this Covid-19. By devising new methods of tackling its repercussions. By embracing technology to exploiting the opportunities that came with it.

I must also say, that Covid-19 is here today not to destroy but to make us think otherwise. Though we have seen our economy being dragged down to its knees, and everything seemed to have lost meaning, and many lives lost, and we are still losing more precious ones, life must go on. We have to keep striving. But people keep asking, striving for what? What is there for one to live for?

This is the question that is throbbing in the hearts of many. But I want to say this today, as a society of people, the human race in this vast existence, there are many things for which to live. We have the ability, the strength, the mental and physical capacity, the technological power with which to withstand any kind of calamity

in this twenty first century, in this our generation, like never before in the history of humanity. As creatures of the creator, we have been tasked by the creator with the responsibility to create a better world within which everyone can live happily. Therefore, there is nothing in this world, visible or invisible that can stop us from overcoming circumstances, not even Covid-19. To the graduands here attending, class of 2020, this is the main motive as to why we are being put to school. We are here today because the world is being laid in the balance but found wanting. So, you are the very technicians the world is looking up to. That the world is waiting to embrace. Go out there, and repair the world to the satisfaction of humanity.

I want to say to you that Education is a roof under which a nation can take shelter so that when the rain pours down heavily the country is not washed away. And Education is you, the class of 2020. So, the nation is leaning on you, don't let it go on her knees. Africa is counting on you, show her you can.

With these few remarks, you are urged to be imaginative in every approach you take. Let the world see you contributing something to its improvement. And most importantly, as I stand here, I should like to tell you that never, even when it means losing your life, compromise your integrity. Be a principled man or woman. Be a responsible citizen. A citizen who serves his or her country with utmost honesty. And as you do this, keep at the back of your mind what Luther King said... that you should sweep streets like Michelangelo painted pictures, if you happened to be one, that you should sweep streets like Beethoven composed music ... Sweep streets like Shakespeare wrote poetry. Sweep streets so well that all the host of heaven and earth will have to pause and say: There lived a great street sweeper who did his job well. Class of 2020, congratulations to you!



MESSAGE FROM THE REPRESENTATIVE OF GRADUANDS' STUDENTS



Kijjambu Gordon Mukisa

Cometh is the high-noon moment of your academic journey! The skies are sparking with blinking stars in awe of your graduation! A full moon is hanging above as you plunge into the stormy clouds of showcasing what you learnt from the university seedbed.

It is such an exceptional honor to be part of this bunch of graduands and my heart is rapidly pumping blood of unforgettable memories of this academic journey. My chest enlarges more as I ponder on the untold memories that we are now leaving behind in our lecture rooms. This beautiful and challenging journey started when we turned our dreams as our prime masters! When we turned our passion as our prime pursuit! When we turned our thoughts as our apex aim! When we turned laziness and laxity as our favorable subject of complete distortion! We now bear scars of self-worth and chutzpah that we didn't dice our convictions until today. These gowns coupled boundless smiles puts an end to this journey. What a moment to toast glasses of success!

We are now sailors. We need a roadmap and road signs lest we lose our way. This

new qualification is a charge to keep and it should give us a feeling of responsibility towards society. We should not look down on those who have skills not backed by paper certificates. Remember, a degree is a certificate of exposure, not a guarantee of infection. At the end of the University, some people get infected with the real knowledge, others only get mild cases while others are completely immune.

It is said that education is what remains after you have forgotten what you learnt in school. So there are things you can do notwithstanding your papers. Identify your unique gift. According to Emerson: "Each man has his own vocation. The talent is the call. He inclines to do something which is easy for him and good when it's done, but which no other man can do. His ambition is exactly proportional to his powers. The weight of the pinnacle is determined by the breadth of the base." Each of us is unique. In the same way that all of us have unique fingerprints, we are different. George Washington who became the first President of United States was a surveyor. He became a Great General, revolutionary and founding President of the new nation. The great author Somerset Maugham first studied medicine before embarking on an illustrious writing career.

I have always been fond of the Christopher Logue Poem about how mother eagles teach their young ones to overcome their fears and fly. She takes them to the edge of a high cliff. In the words of the Poet, mother eagle says;

"Come to the edge.
We might fall.
Come to the edge.
It's too high!
Come to the edge.
And they came.
And she pushed
And they flew!"

It has been the duty of the older eagles or starfish throwers that have soared over stormy clouds to teach the young eagles to fly. They have brought us to the cliff's edge and they are now pushing us. And we shall fly and soar from today. And together we shall fly in formation. A beautiful and breathtaking formation. Veterans and novices aligned and flying in unison!

This is an epoch-making moment and on behalf of the Students body, I invoke their distant and virtual wishes to shower congratulations to all today's graduands. Today, we celebrate your unmatched character of resilience, excellence, consistency and for being good skippers of your academic boats. Special mention goes to the second graduating bunch of Law Students whom I have shared the same legal pasture within the legal seedbed. We were watered with legal philosophies on how to detonate the world with legal missiles. May you go now and bomb the world with legal missiles without exception.

Remember the story of the Greek Millionaire who was denied a job as a janitor because he couldn't write. After succeeding he told journalists who asked him to write his memoirs:

"..If I could write I'd have been a janitor." he told them.

You are a Starfish!

"Carpe-diem-seize-the-day"



MESSAGE FROM THE GUEST SPEAKER'S SPEECH

Dear Chancellor, Honorable Chief Justice Owiny Dollo, Mr. Alwi Hassan, Board of Trustees, University Council, Vice Chancellor, University Senate, Staff members, family and friends of the graduates and dear graduands:

I consider it a great privilege to be invited to speak to you today. Under normal circumstances, I should tell you something profound that you will remember for the rest of your lives – and that you can tell your grandchildren. But in the year of a vicious pandemic, this is a herculean task. How can one compete with Covid-19, a global enigma that threw the world into a tailspin and has etched its lockdowns, social distancing and severe economic hardship into our collective memories? Years down the road when people think of the year 2020, they think Covid-19, they think of lockdowns, and of social distancing and of hopelessness. My message to you today is, let this year be the year that when you think back, you think of Hope, of success. You can do this if you let the pandemic be a launching pad for your new invention using virtual communities as your opportunity. You will succeed if you see Covid-19 as a rocket that will propel you to greater heights, not as a virus that locks you down. If you think like this, you will remember 2020 as a year of Hope and Opportunity, not of lockdowns, social distancing and joblessness.

Just a few months ago, the world was quite different. It looked predictable and stable. Finding a job was possible. Mingling with family and friends, shaking hands and congregating were normal, everyday activities. Today, they are not normal activities, they are health risks that may even kill. With spectacular suddenness, the world is upside down. An unwanted sea change of epic proportions is washing across continents, impacting everyone in its wake. You are both victims and beneficiaries of this disruptive change. School-

ing was upended, yet with creative technology – virtual technology – you finished your exams and are graduating. Most of you are graduating virtually, you are not physically present in east Africa, in Uganda, in Kampala nor at IUEA, yet you are participating in this joyous occasion in spite of Covid-19.

Today marks an important day in your lives, you are graduating, Congratulations to you and to your families. Traditionally graduation marks the beginning of a new journey, a new journey in all possible permutations: A new post bachelor's education journey and a new journey into a post Covid-19 disruptive world. Disruptive Change is defined as "changes in market trends causing a shift in the mode of production to fit the customer demands." In a normal world, disruptive change is not easy, much less in a pandemic world. Moreover, Covid-19-induced disruptive change does not fit the normal definition: It is not a shift that affects a portion of an industry and it was not caused by market forces but by a virulent virus that does not fit customer demands.

Nevertheless, "out of every dark cloud is a silver lining." Those who succeed look for the silver lining and ride on it. Your eminent university, IUEA is a perfect example of this. As the pandemic rages, your university, IUEA, came up with a solution that most, if not all companies can use, IUEA came up with a cyber security platform called Cyber Warriors. Cyber Warriors' objective is to protect the assets of companies in these tough times. The logic being with many skilled people out of work, they may try their luck on the valuable assets of companies. Secondly, as school lockdown continues, IUEA very rapidly built a distance learning platform to address the change that is sweeping the globe. Thanks to IUEA's agility, you are graduating today and continuing students and new students are able to continue their education in a virtual education environment, in defiance of Covid-19. I would like to ask you to please join me in applauding the Board of Trustees, the

University Council and members of IUEA for this vision and agility.

Before I proceed, I will also like to congratulate IUEA on its 10th anniversary. On 17th December 2020, IUEA will be 10 years old. In its 10 years of existence, the university has achieved a lot and has become one of the pre-eminent universities in Uganda. Today, the university is popularly known as "The Technological University of Choice." That moniker is well deserved. We are seeing one of the reasons it is so well respected today in the form of this graduation. Please join me in wishing IUEA a Happy Anniversary.

IUEA in its actions was ready for sudden change. You too must emulate your alma mater; You must be ready for change, whether gradual, planned or foisted on you. You must be ready for change not when you want to, but when it is necessary either due to an opportunity, misfortune or when a preferred course has run its course and you have reached the end of the road. As Peter F. Drucker, an economist and one of the great thinkers of the 20th century noted: "you cannot manage change, you must get ahead of it." IUEA got ahead of it. The company Zoom got ahead of it. Many other companies, old and new are getting ahead of change and are changing the narrative from lockdowns to towering opportunities. It is not easy but it is possible. How?

To get to this point was an important achievement in itself to which I commend you and the school for achieving, in spite of the disruption of school closure. The tenacity that brought you to this day and the academic and professional competencies that got you here – learning to succeed, problem solving skills, practical education, commitment, tenacity, – are key to success. They will be even more important in the new normal. You will have to rigorously apply the thinking and reasoning skills you have learnt and apply these to the silver lining that Covid-19 has availed to those who see the silver lining.

Where do you start? From where you are and with what you have. Do not wait for what you do not have and cannot get. As Steve Jobs, the co-founder of Apple Computers stated in a graduation speech in Stanford University in 2005, "You've got to find what you love.... If you haven't found it yet, keep looking. Don't settle...." Find what you love to do and think, how can I apply this to virtual communities?

The world you are stepping into is beset with great challenges and opportunities and the rise of virtual communities is an opportunity, and a lasting one, not a flash in a pan. In a recent article, the BBC reported that Microsoft, Facebook, Twitter and a myriad of companies have made remote work option (telecommuting, virtual office) permanent. Many companies, both in the first and developing world, are going virtual. The successful mind will look at Covid-19 as an opportunity to be the builders of a new world, a post pandemic world.

Embrace the challenges of Covid-19 and get ahead of change. Find your purpose and take your share in shaping the new world. The new world, one that you see in your mind's eye will not appear by magic, it will manifest through connected thoughts (connecting your passion to opportunities made possible by Covid-19).

You will succeed if you do not let the mentality of lockdowns lock you down. You will succeed if you unlock the ideas bottled up in you and use them to create the future. According to Walt Disney, "All our dreams can come true, if we have the courage to pursue them." This is the year, this is the time to pursue your dreams. When you summon the hope, the courage, the skills you acquired at IUEA to pursue your dream and pursue it with vigor, you will have an incredible story to tell your grandchildren, a story that rises above the cloud of Covid-19.

You can do it and my best wishes are with you.

DR. GEORGE MUTEKANGA

"Every detail
matters as much
as you care..."



CYBER SECURITY WARRIORS

Mission: To protect all digital assets from cyber threats and loss

Vision: To promote a cyber-security program that supports all areas of business and professionally mitigates cyber-attacks and data loss

Introduction

International University of East Africa has developed an effective cyber-threat intelligence gathering, detection, and mitigation platform to help Uganda tackle the ever-present threat of cyber theft. The program, called IUEA Cyber Warriors, introduces novel concepts and approaches that tackles the grand challenges of securing the ecosystems of private and public institutions in Uganda.

Every organization is responsible for ensuring Cyber Security, however, most organizations do not have the highly skilled technical resource and policies needed to keep enterprise information safe from hacking. Implementing effective security measures will not only offer liability protection; it will also increase efficiency and productivity.

IUEA's Cyber Warriors service will help to spread security awareness and will provide consulting and or training to organizations that have digital assets and presence on the Web. Cyber Warriors service is a combination of threat assessment, consulting, training and infrastructure protection services that aim to

prevent security breaches and develop effective prevention methods for any organization.

Cybercrime and cyber terrorism are a growing threat to organizations of any kind. These threats are driven by sophisticated hackers who use a variety of cyber methods to defraud their victims.

Over the past decade, the world has become more interconnected, with the advancement of new networking technologies. Similarly, our dependency on the Internet has reached an unimaginable level. A huge amount of personal, commercial, and confidential data is stored online and most are vulnerable to attacks.

The COVID-19 outbreak has forced organizations to conduct most of their business online. At the same time, the pandemic has made many people redundant, people with ICT skills who are willing to try their luck in cyber space.

The major question facing organizations today is not whether to go online, Covid-19 has provided the answer to that. The major question is: How do we keep our corporate resources safe online?

The answer: IUEA's Cyber Warriors Service.

IUEA ACHIEVEMENTS 2010-2020

2010

- IUEA receives License from National Council of Higher Education (NCHE).

2011

- First students start classes.
- Kano State Government in Nigeria sends 191 students for ICT training.
- First Graduation; Faculty of Business and Management, Faculty of Science and Technology.

2015

- Creation of the Engineering laboratories.
- First graduation for Faculty of Engineering.

2016

- MBA programme is started.
- MIT programme is started.
- Faculty of Law created.
- IUEA partnership with Princeton University for the exchange programme.
- Kyambogo and IUEA Engineering

partnership.

2017

- Innovation lab is created.
- 2018
- IUEA voted Best private University in Uganda.
- IUEA Electric idea tops university innovators.
- IUEA Launch first Alumni Dinner.
- IUEA starts teaching Space Science.
- IUEA Society of Petroleum Engineers (SPE) wins across the world

2019

- IUEA applies to NCHE for a Charter.
- First Graduation for Faculty of Law.
- IUEA voted Best private University for the 2nd time.
- IUEA tops University Poetry Championship.
- IUEA tops university Debate and skills Expo.
- Shafiq from IUEA wins African Boxing Heavy Weight Championship against Zimbabwe.

- IUEA applies to UCC to build Uganda's first satellite called UGA-SAT1.

2020

- IUEA Law Society Launch.
- IUEA wins the International University of East Africa EMC Jinja Rally.
- IUEA Covid-19 Community give-back.
- IUEA Online University Launch.
- IUEA Cyber Warriors Launch.
- IUEA 10TH Anniversary.

CELEBRATING

10 *years*
ANNIVERSARY



THE PATH OF UNIQUE PERSONA
IS RIGHT THIS WAY.

www.iuea.ac.ug



DEAN'S MESSAGE



Dr. Lakshmi Bhabuu
Dean, Faculty of Science and Technology

//

You have all completed the program here at IUEA. It also marks the beginning of new collaborations. With each step you take forward, whole new worlds will appear.

On behalf of the Faculty of Science and Technology, I offer my heartfelt congratulations to the graduating class of 2020. I would also like to offer my sincerest congratulations and gratitude to the family members who have stimulated and sustained you all. Please take this opportunity to reflect upon the time you devoted to your studies and your interactions with your colleagues and faculty members. Nothing would please us more than knowing that all of you were able to gain a true appreciation for the philosophy of the IUEA, which can be described as "Technological University of Choice".

It is our sincere hope that you become highly skilled professionals, capable of utilizing the logical abilities you obtained through your studies and research here at the IUEA to make contributions towards solving problems and creating new value not only in the Africa region,

but on the global stage as well. Overall IUEA produces graduates who are innovative and are capable of creating jobs.

Congratulations again to the graduates. The entire IUEA family is very proud of you.

I wish you every success with your careers.

May each of you in the great class of 2020 live long and prosper.

Take care and stay safe.

DR. LAKSHMI BHABUU
DEAN, FACULTY OF SCIENCE AND TECHNOLOGY

FACULTY OF SCIENCE AND TECHNOLOGY



A young woman with dark hair, smiling broadly, is the central figure. She is wearing a vibrant red graduation cap with a tassel and a matching red gown over a white shirt with a black collar. She holds a rolled-up white diploma in her right hand. The background is a blurred outdoor setting with a building and trees. The text 'CHARACTER THAT SPEAKS VOLUMES' is overlaid in white, and the website 'www.iuea.ac.ug' is at the bottom in white.

CHARACTER THAT SPEAKS
VOLUMES

www.iuea.ac.ug



DEAN'S MESSAGE



Mr. Emmanuel Sebijjo Ssemmanda
Dean, Faculty of Law

//

It will give us so much pleasure to see you succeed as Lawyers, Magistrates, Judges, Legislators, Academics, Consultants, or any other career path you may undertake.

In a year of not so much to cheer about, your graduation gives us a much welcome reason to celebrate. On my behalf, and on behalf of the entire body of lecturers and staff at the Faculty of Law, I congratulate you on this absolutely important achievement and send you our very best wishes for your careers.

What is crucial is that you must understand that ambition must be backed by hard work. Nothing is going to come served on a silver platter – you must work for it and spare no effort to attain it.

Your graduation is a clear illustration of this point. Your degree has not been handed to you on a silver platter. You have spent countless days attending lectures, countless nights revising your notes, countless discussions with colleagues, countless pages of textbooks flipped, countless examinations and assignments written and countless sacrifices of pleasure and finances.

Graduation is finally here, and all your hard work has paid off.

Let this continue to be your reflection point throughout your careers – that you must work hard to achieve your ambitions.

I invite you to retain this spirit of hard work and ambition as you march into your future. This is only the starting point, and as you can see, this starting point has not been marked in the usual way. We have congregated with limited numbers physically while the majority of your colleagues and their parents have joined us virtually. It is a distinct example of the fact that human systems keep evolving, and our human system as we knew it before January 2020 has now completely evolved.

Although it has long been predicted that human life would in the future become more reliant on digital and virtual technologies, no one quite understood how close that future was. The COVID-19 pandemic has fast-forwarded us into a future that many thought was so many decades away.

Go out and make the world a better place.

MR. EMMANUEL SEBIJJO SSEMMANDA
DEAN, FACULTY OF LAW

FACULTY OF LAW





**BOLDER & BETTER
THAN EVER!**

**DISTANCE LEARNING
AVAILABLE NOW!**



DEAN'S MESSAGE



Prof. Dawoud Shenouda Dawoud
Dean, Faculty of Engineering



As you leave our doors and seek your next opportunity, we are confident that your degree will only strengthen your ability to succeed.

Each year, graduation is looked upon as a highlight of the academic community. It is an honour for us to celebrate the achievements of our graduates during our graduation ceremonies. Your graduation is the result of years of hard work, passion and commitment, and we are proud to celebrate this achievement with you.

In earning your degree, you have grown as individuals, gained new experience, acquired a strong engineering and architecture foundations, and problem-solving competencies that will serve you well in the future. You are well prepared to create innovations; to collaborate across fields and tackle some of the world's most pressing challenges.

Although this year was very different for all of us, presenting a variety of challenges. However, you have all overcome these challenges and completed your degrees, starting your next adventure in your life.

As you move forward with your journey, do not forget to take the time to absorb all the

knowledge gained and reflect on all lessons learned during your undergraduate degree. Take the time to say thank you to all those who helped support you through this journey. And most of all, take the time to congratulate yourself on this well-deserved achievement.

I would also like to take this opportunity to ask you to say a big thank you to the Academic and Administrative Staff that have worked tirelessly to teach you and support you throughout your studies. Especially during this past year, we have worked extremely hard to help you reach this day.

To end this small word of congratulations I ask that everyone please join us here at IUEA-Engineering in recognizing the outstanding accomplishments of the Class of 2020.

PROF. DAWOUD SHENOUDA DAWOUD
DEAN, FACULTY OF ENGINEERING

FACULTY OF ENGINEERING



LIFE



A bachelor's architecture degree from IUEA emphasizes design thinking and trains students in design processes and the latest technology used in the industry. Our architecture programme can also open up possibilities for careers in interior design, construction, building surveying, structural engineering, or landscape architecture.



The world is blessed with various valuable minerals below our feet. With a lot being discovered every now and then, there is an emerging need for professional manpower.

An IUEA mining engineering degree thus teaches students to design, develop, and manage systems for obtaining these useful minerals from the earth.

U

As the technological university of choice, we boast of rich and cutting edge technology that gives you options to study online with our user-friendly IUEA OnlineU platform. Our online degrees, diplomas and short course programmes are flexible, affordable and carry the same value as any other ordinary on-campus certification.



Through the course of study, students are taken through a guide on all the concepts and practices concerned in understanding petroleum. Upon the completion of the course, students can; develop and conduct appropriate experimentation, analyze and interpret data, and use engineering judgment to draw conclusions.

Use efficient technology design relevant Systems, components, or processes using modern techniques, skills, and engineering tools use various software presently used in the field of petroleum engineering.

Obtaining a degree in petroleum engineering gives students higher chances to succeed in the oil and gas field as well as an assurance of employability in the future.

A





DEAN'S MESSAGE



Dr. Silvia Rita Atoko
Dean, Faculty of Business & management

//

I am confident that the Faculty of Business and Management has prepared you with the necessary theoretical and practical concepts to provide business solutions to the problems facing the business environment.

I take this opportunity to welcome all of you to our first virtual graduation ceremony. This is a very special day for you because you will forever become graduates of the Faculty of Business and Management at the International University of East Africa (IUEA).

As our graduating class of 2020, you are indeed a very special group because you are the pioneers of our first virtual graduation ceremony at IUEA. I am really humbled by the way you successfully managed to adjust your studies, from the traditional face to face learning to the online learning mode, as a new normal in the shortest time possible. Notwithstanding the technical challenges and the initial teething problems that come with online learning mode. You are indeed our academic heroes for the year 2020.

We are grateful to God for having enabled you to successfully complete your studies and to graduate, on this particular day. We are also grateful to God for the gift of life in the midst of the Covid-19 pandemic which has

claimed many lives and brought down many businesses to their knees. We managed to defeat Covid-19 by successfully completing our degrees and diplomas through online studies. We should also be grateful for the friendships that we have cultivated with each other during our time at the International University of East Africa (IUEA). According to psychologists, regularly expressing gratitude will enhance one's happiness, peace of mind, quality of relations and life satisfaction.

In addition to the knowledge, skills and competencies gained at IUEA, your sixth sense is key when providing business solutions and generating new business ideas for organizations. As a leader in business, you need to inspire your subordinates to achieve the extraordinary goals of the organization by demonstrating excellent leadership qualities. As a graduate of IUEA, I want to assure you that you have what it takes to provide appropriate leadership in various sectors in organizations, and make appropriate decisions.

DR. SILVIA RITA ATOKO
DEAN, FACULTY OF BUSINESS & MANAGEMENT

FACULTY OF BUSINESS AND MANAGEMENT



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YOUR MONEY!



TEAM

STATISTICS



IUEA ONLINE UNIVERSITY FEE STRUCTURE

COURSES AND FEES STRUCTURE PER SEMESTER

Course Name	Tuition Fee	Functional Fee	Total
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FACULTY OF BUSINESS & MANAGEMENT

BACHELOR OF BUSINESS ADMINISTRATION	\$300	\$50	\$350
BACHELOR OF HUMAN RESOURCE MANAGEMENT	\$300	\$50	\$350
BACHELOR OF PUBLIC ADMINISTRATION	\$300	\$50	\$350
BACHELOR OF PROCUREMENT LOGISTICS MANAGEMENT	\$300	\$50	\$350
BACHELOR OF TOURISM & HOSPITALITY SERVICE MANAGEMENT	\$300	\$50	\$350
DIPLOMA IN BUSINESS ADMINISTRATION	\$200	\$50	\$250
DIPLOMA IN PUBLIC ADMINISTRATION	\$200	\$50	\$250
MASTERS OF BUSINESS ADMINISTRATION	\$500	\$100	\$600

FACULTY OF ENGINEERING

BACHELORS OF MINING ENGINEERING	\$700	\$50	\$750
BACHELOR OF ARCHITECTURE	\$700	\$50	\$750
BACHELOR OF SCIENCE IN CIVIL ENGINEERING	\$700	\$50	\$750
BACHELOR OF SCIENCE IN ELECTRICAL ENGINEERING	\$700	\$50	\$750
BACHELOR OF SCIENCE IN MOBILE AND SATELITE COMMUNICATION	\$700	\$50	\$750
BACHELOR OF SCIENCE IN PETROLEUM ENGINEERING	\$700	\$50	\$750
DIPLOMA IN ARCHITECTURE	\$400	\$50	\$450
DIPLOMA IN CIVIL ENGINEERING	\$400	\$50	\$450
DIPLOMA IN ELECTRICAL ENGINEERING	\$400	\$50	\$450
INTERNATIONAL FOUNDATION PROGRAMME	\$250	\$50	\$300

FACULTY OF SCIENCE AND TECHNOLOGY

BACHELOR OF INFORMATION TECHNOLOGY	\$350	\$50	\$400
BACHELOR OF SCIENCE IN COMPUTER SCIENCE	\$350	\$50	\$400
BACHELOR OF SCIENCE IN ENVIRONMENT SCIENCE AND MANAGEMENT	\$350	\$50	\$400
BACHELOR OF SCIENCE IN SOFTWARE ENGINEERING	\$450	\$50	\$500
DIPLOMA IN COMPUTER SCIENCE	\$250	\$50	\$300
MASTERS OF INFORMATION TECHNOLOGY	\$750	\$100	\$850

FACULTY OF LAW

BACHELOR OF LAW	\$500	\$50	\$550
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TOP PERFORMERS

Top Five Students from FBM – Class of 2020

- 1.DURAN YASIN ABDI
- 2.ABDALLA ALI MOHAMED
- 3.ANGATH JOSEPH
- 4.MUGIDE SHUKURAT
- 5.MAYOMBWE ABUBAKAR
- 6.EJANG SHARON

Top Five Students from FOL – Class of 2020

- 1.KIJJAMBE GORDON
- 2.NANSOVE ASIINA
- 3.NGAKA BRIAN
- 4.ASMA STEPHEN KANG
- 5.BAKO VERONICA

Top Five Students from FST – Class of 2020

- 1.BULONZA BASEME FABIEN- BSCS
- 2.MIREMBE FLAVIA- BSCS
- 3.SANI USMAN- BSSE
- 4.ANDREW BAKASHABA- BIT
- 5.SAMIEL TEMANE- DCS
6. GEDEON BARAKA - MIT

Top Five Students from FOE – Class of 2020

- 1.AYE RACHEL
- 2.TANIA SAMMANI
- 3.KARUME SHAMILLAH
- 4.MUMBERE WARID
- 5.AGANZE CHAMBAL JOLIEN
6. MARIAM WAZIRI MWENDA





IUEA ALUMNI NETWORK



We invite our graduates and their families to join our alumni association. Membership provides opportunities to attend IUEA functions, activities and events, network with your peers and fellow graduates, receive on-going professional development, advice and support, and contribute back to IUEA and our community.

For more information about how to register for the IUEA Alumni association, register at www.iuea.ac.ug or with our Alumni Representative on campus.



CLOSING STATEMENT

**BY VIRTUE OF THE AUTHORITY VESTED IN ME;
I HEREBY DECLARE THE 7TH CONGREGATION OF GRADUATION OF THE
INTERNATIONAL UNIVERSITY OF EAST AFRICA OFFICIALLY CLOSED**

GRADUATION BOOKLET

SCAN QR CODE TO SEE THE GRADUATION BOOKLET

7th Commencement

GRADUATION BOOKLET

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7th Commencement

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7th Commencement

IUEA

INTERNATIONAL UNIVERSITY OF EAST AFRICA

7th Commencement - Celebrating 10 years Anniversary 2010 - 2020

INTERNATIONAL UNIVERSITY OF EAST AFRICA

7th Commencement

GRADUATION BOOKLET

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7th Commencement



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